

Appendix to the order
of the Chairman of the Management Board
of "E-Finance Center" Joint-Stock Company
dated "14" 03 2025
No. 68

Action plan to eliminate the causes and conditions conducive to the commission of corruption offenses identified by the results of an internal analysis of corruption risks in the activities of "E-Finance Center" Joint-Stock Company

No.	Recommendation	Name of the events	Completion form	Responsible for execution	Deadlines for execution
1	Implement a well-functioning access control and management system	implementation of a well-functioning access control and management system	report	Personal Security Service	October 2025
2	To check employees to identify the facts of concealment of employment relations in other companies through the platform enbek.kz and/or in open sources, as well as explanatory work with all candidates for employment in the Company.	checking employees to identify the facts of concealment of employment relations in other companies through the platform enbek.kz and/or in open sources, as well as explanatory work with all candidates for employment in the Company	memo	Department of Personnel Management	constantly
3	Amendments /additions to the Instructions for the organization of public procurement of goods, works, and services of the "E-Finance Center" Joint-Stock Company, in terms of inclusion in the coordination of technical specifications and qualification requirements for IT procurement of the Information	updated Instructions on the organization of public procurement of goods, works, and services of the "E-Finance Center" Joint-Stock Company or amendments/additions to it	decision of the Company's Management Board (extract from the minutes)	Administrative Department	2nd quarter of 2025

Security Department of the Company.				
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* "E-Finance Center" Joint-Stock Company – the Company